

City of Upland
 UPMA Salary Schedule
 Effective 1/1/2023

Job Description	Grade		STEP				
			1	2	3	4	5
POLICE CAPTAIN	6461	Hourly	73.24	76.91	80.75	84.79	89.03
		Monthly	12,695.54	13,330.32	13,996.83	14,696.68	15,431.51
		Yearly	152,346.47	159,963.80	167,961.97	176,360.10	185,178.10
POLICE LIEUTENANT	5421	Hourly	62.10	65.21	68.47	71.89	75.48
		Monthly	10,764.12	11,302.33	11,867.45	12,460.82	13,083.86
		Yearly	129,169.44	135,627.93	142,409.34	149,529.80	157,006.30
POLICE SERGEANT	5387	Hourly	51.44	54.02	56.72	59.55	62.53
		Monthly	8,917.08	9,362.93	9,831.08	10,322.63	10,838.76
		Yearly	107,004.90	112,355.14	117,972.92	123,871.57	130,065.15